



# CERTIFICAZIONE DELLE COMPETENZE PROFICIENCY CERTIFICATION

CERTIFICATO N. **CCM-708/21**  
CERTIFICATE No.

SI CERTIFICA CHE  
IT IS HEREBY CERTIFIED THAT

**Fabio FRE**

nato/a a  
Born in

MILANO (MI)

il  
on 10/04/1980

SODDISFA I REQUISITI SPECIFICATI NEL  
MEETS THE REQUIREMENTS SPECIFIED IN THE

## Disciplinare per la valutazione e la certificazione delle competenze manageriali (rev. 10/2019)

emesso da **FEDERMANAGER** / issued by **FEDERMANAGER**

per le seguenti tipologie di manager/consulenti di direzione  
for the following types of managers/management consultants

### Innovation manager

Manager che assicura la gestione di processi di innovazione del business, in termini di processi organizzativi, prodotti/servizi e pensiero manageriale, stimolando la ricerca di soluzioni legate alla digital transformation.  
*A manager who ensures the management of business innovation processes, in terms of organizational processes, products/services and management thinking, encouraging the search for digital transformation-related solutions.*

#### DIGITAL TRANSFORMATION EXPERT

POSSIEDE COMPROVATE COMPETENZE SPECIFICHE SULLE TECNOLOGIE DIGITALI  
HAS DEMONSTRATED SPECIFIC COMPETENCIES ON DIGITAL TECHNOLOGY

#### Employment background

Economic sector: Information technology  
Enterprise size: MEDIUM (<250 employees and annual turnover = 50 million euro)  
SMALL (<50 employees and annual turnover = 10 million euro)  
Nature of ownership: private management

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Filippo Lago  
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